

Cidari Multi Academy Trust
South Shore Academy
Salary: Main Pay Scale
Reporting to: Head of Department
Deployed by: Head of School

Prepared by:	Neil Kay	Approved by:	Laura Wright-Dixon
Prepared on:	17/04/2025	Approved on:	22/04/2025
Reviewed by HR:	Laura Wright-Dixon	Permitted use:	South Shore Academy
Reviewed on:	22/04/2025	Applicable Terms	STPCD & Burgundy Book

The appointment is subject to the current conditions of employment within Cidari Multi Academy Trust, as set out in the relevant national terms and conditions (including the School Teachers' Pay and Conditions Document where applicable) and all current education and employment legislation, including that issued by the Department for Education. In carrying out their duties, the post holder will be expected to consult, where appropriate, with the Trust, the Local Authority, the Diocesan Authority, the Local Governing Committee, colleagues, pupils, and parents.

A. The Core Purpose of the Teacher

The core purpose of the Teacher is to challenge educational and social disadvantage by working with the Head of School and senior leadership team to lead a healthy academy in order to achieve the highest possible standards and prepare all our students to lead successful lives.

B. Duties and Responsibilities

- Live the mission and values every day.
- In accordance with schemes of work, plan, deliver and review lessons which are appropriate to the age and ability of the students so as to facilitate progression in students' learning.
- Ensure that teaching is broad, balanced, relevant, motivational and appropriately differentiated in order to maximise the academic potential of all students.
- Support the management of behaviour within the team: overseeing and completing all duties effectively.
- Ensure that assessment is both regular and thorough and that full records of assessment and intervention strategies are kept.
- Provide feedback that moves learning forward.
- Ensure that homework is set, where appropriate, and monitored.
- Manage own work load and that of others to allow an appropriate work / life balance.
- Support the Head of Department and maintain an effective quality assurance process.
- Support students throughout the day by fulfilling pastoral responsibilities.
- Engage fully in the academy appraisal process to fulfil personal potential and be able to participate effectively in the implementation of the academy's goals and improvement plan. Attend and lead meetings / training and carry out administrative tasks and duties as specified on the academy calendar.





- Consistently implement all academy policies.
- Contribute to decision-making and consultation procedures.
- Report any safeguarding concerns immediately to a Designated Safeguarding Lead.
- Carry out any other reasonable duties as requested by the Head of School.

This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.

The successful applicant will be required to safeguard and promote the welfare of children and young people and must demonstrate a clear commitment to this at all times. The Teacher is expected to work in line with academy and Trust safeguarding policies and procedures and support a culture of vigilance, ensuring that all pupils feel safe, respected and valued.

This job description forms part of the contract of employment for the appointed individual. It reflects the role as it stands at the present time and may be reviewed in consultation with the postholder in the future. The appointment is subject to the current conditions of employment relevant to the post, along with any other applicable legislation and guidance.