

Teaching Assistant Level 1

The Teaching Assistant Level 1 plays an important role in supporting pupils' learning, wellbeing and development within the classroom and wider school environment. Working under the direct supervision of the class teacher, the postholder will provide practical classroom support, assist with learning activities, supervise pupils during lunchtime and contribute to creating a positive, inclusive and nurturing environment where every child can succeed.

This role is ideal for someone who enjoys working with children, building positive relationships and making a difference to pupils' daily experiences in school.

Key Responsibilities

Supporting Teaching and Learning

- Work under the direction of the teacher to support learning activities within the classroom.
- Assist individual pupils and small groups during lessons to help them access learning and remain engaged.
- Reinforce learning objectives explained by the teacher and support pupils in completing tasks.
- Help prepare learning resources, equipment and classroom materials.
- Support the use of basic ICT and learning resources as directed.
- Encourage pupils to participate fully in learning activities and develop confidence as learners.
- Promote positive attitudes towards learning and achievement.

Supporting Pupils

- Develop positive and supportive relationships with pupils.
- Encourage inclusion, participation and cooperation among all pupils.
- Promote pupils' independence, confidence and self-esteem.
- Support pupils' social, emotional and personal development.
- Help maintain a safe and positive learning environment.
- Observe and report concerns regarding pupil welfare, behaviour or progress to the class teacher.
- Provide general care, safety and welfare support in line with school procedures.
- Accompany and support pupils on educational visits and activities as required.

Supporting the Teacher

- Assist with the preparation, organisation and maintenance of classroom resources and displays.
- Help maintain a tidy, organised and stimulating learning environment.
- Undertake routine administrative tasks such as photocopying, preparing learning materials and filing.

- Support the teacher in monitoring pupil engagement and achievement by providing feedback and observations.
- Assist with classroom organisation before, during and after lessons.
- Support the implementation of behaviour expectations and routines within the classroom.

Lunchtime Support

- Supervise pupils during lunchtime, ensuring their safety, wellbeing and positive behaviour.
- Support pupils in the dining hall and encourage good manners and positive social interactions.
- Monitor and support pupils during playtimes and outdoor activities.
- Encourage inclusive play and positive relationships between pupils.
- Respond appropriately to minor incidents and seek assistance where necessary.
- Report any safeguarding, behaviour or welfare concerns promptly to appropriate staff.

Wider School Contribution

- Work effectively as part of the wider school team.
- Contribute to the positive ethos and values of the school.
- Participate in relevant training and professional development opportunities.
- Support school events and activities where appropriate.
- Undertake other duties consistent with the nature and grade of the post.

What We're Looking For

- A genuine enthusiasm for working with children and supporting their development.
- Good communication and interpersonal skills.
- Patience, kindness and a positive attitude.
- The ability to work effectively under guidance and as part of a team.
- Basic literacy, numeracy and ICT skills.
- An understanding of the importance of safeguarding, inclusion and wellbeing.
- A willingness to learn and develop professionally.

Essential Qualifications and Experience

- GCSE English and Maths (Grade 4/C or equivalent) or willingness to work towards an equivalent qualification.
- Experience of working with children, either in a school, childcare, voluntary or community setting is desirable.
- A commitment to ongoing professional development.

Why Join Us?

This is a rewarding opportunity to become part of a caring and supportive school community where every member of staff plays a vital role in helping children thrive. As a Teaching Assistant Level 1, you will make a positive impact every day by supporting pupils' learning, wellbeing and personal growth, helping them to develop the confidence and skills they need for future success.

About Wellesbourne CE Primary & Nursery School and Fosse Multi Academy Trust

At Wellesbourne CE Primary & Nursery School, we are committed to providing a nurturing, inclusive and inspiring environment where every child can flourish and achieve their full potential. As part of Fosse Multi Academy Trust, we work collaboratively to deliver high-quality education, strong community values and opportunities that enable all children to thrive academically, socially and emotionally.

Safeguarding and promoting the welfare of children is at the heart of everything we do.

Wellesbourne CE Primary & Nursery School and Fosse Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff, volunteers and visitors to share this commitment. All appointments are subject to enhanced DBS checks, satisfactory references, online checks and other pre-employment safeguarding requirements in line with Keeping Children Safe in Education guidance. We are dedicated to creating a culture where children feel safe, valued and supported, and where safeguarding is everyone's responsibility.