



ALDENHAM
— SCHOOL —

TEACHER OF MFL

Teacher of MFL

Reports to: Head of MFL

We are seeking a talented, enthusiastic, and well-qualified teacher to join our thriving Languages Department from January 2027. The successful candidate will teach both French and Spanish to GCSE Level and French to A Level and will be committed to fostering a love of languages both inside and outside the classroom.

Summary and Main Purpose

The Languages Department offers French and Spanish at both GCSE and A Level and comprises five teachers and one assistant. In Years 7 and 8, pupils study both French and Spanish before selecting their preferred language for continued study in Year 9 and subsequently at GCSE. Students are prepared and entered for the AQA GCSE and AQA A Level specifications.

French and Spanish are popular subjects at Aldenham, and there is a high level of motivation and enthusiasm among pupils and staff alike. We are a vibrant and well-resourced department. In addition, Year 11 and A Level students benefit from weekly individual conversational sessions. To supplement our textbooks, we subscribe to a variety of support programmes. The library subscribes to a range of journals and magazines, and Year 10 language students are offered a residential trip to a target-language country.

The key tasks of the role are:

- To teach high-quality French and Spanish lessons including both languages to GCSE and French to A Level.
- To plan lessons which are sufficiently differentiated to engage all students.
- To monitor and evaluate the progress of students through the marking of books, tests, and exams.
- To record students' attendance and progress in a suitable format.
- To report regularly and professionally to the parents/guardians of each student
- To attend Departmental and staff meetings and to liaise with the Head of Department and pastoral staff on students' progress and other teaching and learning matters.
- To be involved in the evaluation and development of schemes of work.
- To take a full and active part in the Activities and Games programme as required.
- To take on pastoral duties as a form tutor attached to a House, as directed by the Deputy Head (Pastoral).
- To carry out other reasonable duties related to the successful running of the School, as directed by the Head of Senior School.

The post is likely to suit a person with energy, ambition and flair who is willing to take on departmental as well as full school extra-curricular activities. The successful candidate must be ICT literate.

Applicants are likely to be teachers with appropriate experience and training, but we would also consider ECTs or graduates who would be willing to be trained through the PGCE programme at the University of Buckingham. The ability to contribute significantly to the wide-ranging extra-curricular programme in the Department and the School will be a consideration in the appointment.

Salary and Conditions

The salary for this post will depend upon the qualifications and experience of the candidate and will be discussed at interview. The School currently participates in the Teachers' Superannuation Scheme. Candidates should note that the School is committed to safeguarding and promoting the welfare of children and that all appointments are subject to an enhanced DBS check.

The School has a strong commitment to professional development, and it is a condition of employment that all members of staff participate in any scheme of appraisal, review and professional development currently operating in the School. There is a generous scheme for the education of the children of staff. All staff have access to the fitness suite, free parking and free lunch during the term.

The Head of Languages, Marta Bustamante, will be pleased to talk to those seeking further information about the position. She can be contacted by telephone (01923 858122) or by email - mbbustamante@aldenham.com.

Person Specification

Qualifications	Essential	Desirable
Degree in relevant subject area	✓	
Qualified Teacher Status (QTS)	✓	
Additional certification or qualifications		✓
Experience	Essential	Desirable
Teaching experience in senior school setting		✓
Experience working with diverse student populations	✓	

Demonstrated success in implementing teaching strategies	✓	
Experience in curriculum development		✓
Experience in using educational technology		✓
Experience in using digital learning platforms		✓
Skills & Attributes	Essential	Desirable
Strong classroom management skills	✓	
Excellent communication and interpersonal skills	✓	
Ability to differentiate instruction to meet diverse learner needs	✓	
Ability to plan and deliver engaging and inclusive lessons	✓	
Effective assessment & data analysis skills to inform instruction	✓	
Competence in using educational software and technology		✓
Strong organisational and time-management skills	✓	
Flexibility and adaptability to meet changing needs of students	✓	
Commitment to continuous professional development	✓	
Commitment to staying updated with best practice	✓	
Ability to collaborate effectively with colleagues and parents	✓	
Ability to inspire and motivate students	✓	
Personal Attributes	Essential	Desirable
Flexible approach willingness to adapt to changing environment	✓	
Enthusiastic, creative and innovative approach to teaching	✓	
Professional demeanor and high ethical standards	✓	
Reflective practitioner committed to self-improvement	✓	
Resilient and able to handle challenges effectively	✓	
Good communication skills	✓	
Willingness to learn and improve process	✓	
Approachable personality	✓	
Self-driven, adaptable and ability to use initiative in situation	✓	
Cultural sensitivity and awareness	✓	
Collaborative and team-oriented mindset	✓	
Approachable and supportive attitude	✓	