

BC & ASC Worker GRADE 4 - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
<p>* Level 2 qualification in Playwork (defined as full and relevant by the Teaching Agency to work in an early years setting)</p> <p><u>OR</u></p> <p>Level 2 early years/childcare qualification (defined as full and relevant by the Teaching Agency to work in an early years setting) AND evidence of commitment to achieve the above (or a level 3 qualification in Playwork)</p> <p><u>OR</u></p> <p>A commitment to obtain a Level 2 qualification in Playwork (defined as full and relevant by the Teaching Agency to work in an early years setting)</p> <p>* Training in safeguarding children at 'generalist' level, as defined by the Oxfordshire Safeguarding Children Board, within past three years, or a commitment to complete this within 3 months of recruitment</p> <p>* Current appropriate first aid certificate or evidence of commitment to achieve this within 3 months of recruitment</p> <p>* Food safety/hygiene qualification at Level 2 or above.</p> <p>* Good standard of basic spoken and written English</p>		X	Application Form
Skills & Knowledge	Essential	Desirable	How Assessed
<p>* Experience of working with children in a paid or unpaid capacity</p> <p>* Experience of working as part of a team</p> <p>* Ability to communicate effectively with children and adults</p> <p>* Ability to put knowledge of the Early Years Foundation Stage and Ofsted Childcare Register requirements into practice in the club</p>		<p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p>	

<ul style="list-style-type: none"> * Ability to use initiative, within framework of policies and procedures * A commitment to high quality inclusive childcare and play * Ability to attend work regularly and on time 		X	
Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation		X	Application Form & Interview
Personal attributes	Essential	Desirable	How Assessed
<ul style="list-style-type: none"> * A positive approach to learning and gaining new skills through teamwork and training opportunities. * Ability to maintain confidentiality 	X		
<p>Safeguarding Statement</p> <p>Larkrise Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.</p>			