



SURBITON

HIGH SCHOOL

Job Description

Job Title:	Caretaker
Prime Function:	The caretaker will be part of the caretaking team and provide caretaking and maintenance services to all buildings and grounds forming the school site, ensuring a safe and secure environment.
Reporting Line:	Head Caretaker
Start Date:	As soon as possible
Tenure:	Permanent, Full-Time (37.5 hours per week)
Hours:	Typically 08.00 - 16.00 but flexibility is essential
Salary:	Competitive (from £28,645 per annum)
Context:	Surbiton High School is on 12 sites: The main Senior School; a purpose built Sixth Form; Girls' Preparatory School; Boys' Preparatory School; Surbiton Assembly Rooms; Mary Bennett House; Charles Burney House; a thirty-three acre Sports Ground at nearby Hinchley Wood; Oaken Lane Sports Grounds; The Boat House at Trowlock Way, Surbiton Harts Boat House, and the Staff House.

Key Responsibilities:

Security

- To assist with ensuring the security of the School premises and its contents, both in term-time and school holidays, including routine and non-routine (e.g. emergencies), opening and closing and during lettings, reporting any emergencies outside your designated areas to the relevant line managers.
- To open all appropriate external gates, doors, windows.
- To ensure access for emergency services to site and assist as requested.
- To be on call for emergencies.
- To check for any break-ins or forced entry and inform the police if necessary.

Safety

- To check and keep a register of all fire equipment e.g. extinguishers, smoke detectors, heat detectors, bells and press buttons, hose reels, dry/wet risers and hydrant points. Liaise with the fire brigade when routine maintenance is carried out on these.
- To assist the Head of Facilities in arranging fire practices.

General

- To assist with the heating and lighting of the premises, including frost precautions.
- To investigate system failures in heating, lighting, water, sewerage, and electric circuits, and to make minor repairs where appropriate, and in consultation with the Head of Facilities, to bring in appropriate contractors when necessary.
- To keep records of supplies, monitoring use and re-ordering in consultation with the Head of Facilities.
- To set up for events and clear up as requested.
- To keep the grounds neat, tidy and clean.
- To ensure that all drains, gullies and low-level gutters are free and flowing clean.



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- To clear pathways of snow and ice and treat them as required.
- To receive deliveries of stores, including teaching supplies, materials and other goods, and arrange storage with relevant staff.
- To assist with erecting fixed sports equipment at the beginning of the season and take down and store away at the end.
- To assist with keeping an inventory of tools and power equipment and ensure they are kept in good repair in line with current legislation.
- To accompany outside contractors and other workers having business on the premises where necessary.
- To take and collect urgent post and local deliveries in accordance with the priority timescales.
- To carry out visual security checks of the premises on all days when the school is completely closed.
- To form part of the Maintenance team during the school holidays or when needed to carry out refurbishment and upkeep of all sites.
- To carry out any other duties as reasonably requested.



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Person Specification

The successful candidate will be likely to fit the following profile:

Skills and Experience

- A track record of working in a caretaking role would be an advantage
- Experience of working across multiples sites and being able to prioritise work
- Computer literate
- Ability to carry out general repairs and maintenance to a high standard
- Practical knowledge of vehicle and machinery maintenance would be an advantage (training could be offered)
- First Aid certificate would be an advantage (training could be offered)
- Ability to drive a school van is required (drivers license needed)

Personal Qualities

- A team player with the ability to work independently as well as part of a team
- Good communication skills
- Able to self-direct and take initiative and responsibility
- Reliability and integrity
- Flexibility and adaptability
- Positive, enthusiastic and energetic approach to life, with a can-do attitude
- Committed to Surbiton High School's ethos



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To Apply

Please apply online via the link on the TES or our School [website](#)

Interviews will be held on an ad hoc basis, so please submit your application early.

The advert will close at 8:00am on Thursday 17 September 2026

*Please note that the School reserves the right to appoint at any stage during the recruitment process.
For any queries relating to the role or your application, please email recruitment@surbitonhigh.com*



The Benefits of Working for Surbiton High School

- Competitive Salary
- Extensive CPD Opportunities
- Flexible Working
- Complimentary School Lunches
- Fee reduction for children attending the School
- Contributory Pension Scheme
- Sabbaticals for long service
- Generous Rewards Programme
- Excellent transport links
- Working as part of a motivated and committed team



About Surbiton High School

We aim to inspire, encourage and empower our staff and pupils to be the very best they can be.

Surbiton High School is a friendly and vibrant community where people matter, results count and where a passion for excellence drives everything we do. We are a School with a real heart and soul, where we look beyond the A* to offer a breadth of opportunity which allows every pupil to flourish and every staff member to develop and succeed.

Our inspirational Teachers are committed to delivering a rich curriculum and programme of co-curricular activities which challenge our pupils to explore ideas for themselves. We feed our pupils' minds, but we also care passionately about their character development and happiness. Our approach to education means that Surbiton High School pupils achieve the very best exam results and are also compassionate, authentic young people with strong values, keen to make a positive difference in the world. Our Educational Support Staff are the backbone of the School and are dedicated to supporting our aim of creating an intellectually rigorous and challenging academic environment which runs smoothly and efficiently.

Surbiton High School has approximately 1,600 pupils aged between 4 and 18. Our Preparatory Schools are divided into the Girls' Preparatory School and Boys' Preparatory School, and the Senior School is girls only from age 11 upwards.

We are looking for applicants who are passionate about inspiring those around them, bringing out 'The Best in Everyone' and working with us to remain a leading school of choice. The recent ISI 2026 inspection noted our deep commitment to pupils' well-being, our broad and balanced curriculum, the breadth of opportunities on offer, and the success gained by pupils both academically and in other spheres.

Read more on our website: www.surbitonhigh.com



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Equal Opportunities

Surbiton High School is a member of the United Church Schools Trust, Charity Number 1016538 and is an equal opportunity employer. We expect all employees to act in a manner which is consistent with the Trust's principal objective: to provide education based on Christian principles. While we recognise that employees may come from other faith groups (as indeed do many of our pupils), we expect everyone in our community to conduct themselves appropriately in the light of this objective. As a School we, in turn, respect the different faiths of our colleagues and pupils, and welcome them and their contribution.

In Surbiton High School, male colleagues and those from ethnic minorities are under-represented among our staff; we would therefore wish to encourage them to apply. However, the aim of the selection process is to appoint the best possible candidate, and gender and ethnicity are not criteria for selection.

Eligibility for Employment

Surbiton High School is committed to safeguarding and promoting the welfare of children and young people and expects all who work at the School to share this commitment. Successful applicants will be subject to an Enhanced Disclosure from the Disclosure and Barring Service (DBS). Any offer of employment is thus conditional on clearance from the above, on the receipt of: two satisfactory references, a satisfactory medical questionnaire, proof of qualifications, overseas checks where applicable, and proof of right to reside and work in the UK.

Choice of Referees

We wish to have someone who can write knowledgeably about your abilities to perform professionally in a position similar to this one. We also need to have the most recent possible references. Your referees should therefore normally include your current – or most recent – employer. If you are unable to supply referees who fit into the above categories, please explain this in your application. We shall carry out such further reference checks as are necessary to ensure the safety and welfare of children. Please provide professional, rather than home addresses for your referees, and supply email addresses in all cases.



United Learning

United Learning is a unique group of independent and state schools working together to achieve the best in everyone. Our vision is to provide excellent education so that all young people are able to make a success of their lives and, if we are to realise this vision, we need to make sure we attract, develop and reward the key ingredient – you.