

Nursery Practitioner

January 2026

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A message from the Principal of King's Ely

Welcome, and thank you for your interest in coming to work at King's. I hope that what you read here will excite you and chime well with your ambitions so that you will want to apply for this position.

King's Ely is an extraordinary place to work: a family of schools educating around 1350 boys and girls aged 2-18 in our Nursery and Pre-Preparatory, Prep and Senior Schools in Ely in Cambridgeshire, and up to age 11 at Fairstead House School in Newmarket. Most of our pupils come from Ely, Cambridge and surrounding areas, while about 200 pupils are boarders from all over the world. King's employs about 540 people in diverse roles from teaching and pastoral care to administration, finance, IT, site services and maintenance and catering.

We often talk about 4 'P's which make King's special: our fundamental **purpose**, unchanged in over 1000 years, in providing the best education and foundation for life we can for the children in our care; our **practice**, ensuring the very highest standards of professionalism and excellence in every area of school life and our commitment to everyone's wellbeing, development and training to achieve this; as an exceptional **place** to grow up and work in with our beautiful 75-acre campus adjacent to Ely Cathedral and the wonderful historical, environmental, spiritual and technological resources available to us; and most of all our **people**, the outstanding and diverse community of pupils, staff and supporters whose commitment, experience and skills are the root of our success.

We welcome all types to join this wonderful mix, and I thank you in advance for the time and thought which I know goes into preparing each application; we really appreciate it and give every application the careful consideration it deserves. I look forward to hearing from you and, I hope, meeting you in due course.

With best wishes,
John Attwater

About the School

Purpose, Ethos and Values

King's Ely exists to make the most and best of childhood, and in particular to give the very best education, opportunities and pastoral care to as diverse a community of children as we can. In doing so we aim to prepare each one to live positive, productive, successful and fulfilled lives, for the betterment of themselves and the world around them. We achieve this through the operation of a family of schools centred around a 2-19 co-educational day and boarding school in Ely, aiming to draw fully on our exceptional environment, history, physical, cultural, spiritual and human resources in doing so.

History

King's Ely can trace its origins from at least 970AD, making it one of the oldest schools in Europe. The School was first established to educate the choristers of the worshipping community of Ely and throughout our history we have maintained strong links with Ely Cathedral.

In 1541, King Henry VIII founded a College of Canons at Ely Cathedral to replace the monks whose monastery has been dissolved in 1539 and the School received its Royal Charter, later becoming known as "The King's School".

King's Ely Today

In recent years King's has expanded rapidly, becoming co-educational in 1970, and today educating around 1100 children aged 2-18 at Ely, including 185 boarders.

The school is divided into three sections: King's Ely Senior (age 13-18) and King's Ely Prep (age 7-13), which occupy adjacent campuses and benefit from shared facilities, and King's Ely Acremont and Nursery (ages 2-6) which have their own self-contained campus about 400m from the main site. Additionally, Fairstead House School in Newmarket (for pupils aged 1-11) joined the King's Ely family of schools in 2022.

The main campus extends to around 75 acres and contains buildings spanning the thirteenth to twenty-first centuries, including many of the historic monastic buildings adjacent to Ely Cathedral as well as more recent, purpose-built facilities and almost 40 acres of playing fields.

King's Ely plays a key role in the local community. We are one of Ely's largest employers and contribute greatly to the local economy, and we also continue to educate the choristers of Ely Cathedral. King's Ely also offers a number of bursaries to enable pupils from all walks of life to benefit from the education it offers.

In its recent ISI Inspection (March 2025), King's Ely was found to meet or to exceed all regulatory standards. In addition, the Inspectors judged the School to have a *significant strength* in the way in which its high quality pastoral care is interwoven with a dynamic enrichment programme. This enables "pupils of all ages to develop their independence, intellectual curiosity, creativity and socialization particularly well".

The School is rightfully proud of the Inspection. It is testament to the community spirit of King's Ely and the commitment and respect shown each day by pupils, staff and their families.

King's Ely is affiliated with the HMC, Society of Heads, IAPS, the Boarding Schools' Association and the Choir Schools' Association.

About the role

We seek a Nursery Practitioner, to join our exceptional and committed team. King's Ely Acremont Nursery (KEAN) benefits from being a bright and spacious setting in the grounds of a beautiful period property in the centre of Ely.

The successful candidate should have a thorough knowledge of the EYFS, along with excellent communication skills and the ability to build strong, supportive relationships with children, parents, and colleagues. The KEAN team are caring, friendly and enthusiastic team players and focus on delivering the highest possible standards of childcare.

KEAN is managed by the Head of Early Years who is a member of the Leadership Team of King's Ely Acremont. King's Ely is a thriving day, boarding and choir school for over 1000 children between the ages of 2 and 18. This is an exciting opportunity for suitable candidates to join the school's team.

The postholder's duties will involve, but will not necessarily be limited to:

- To assist colleagues with the effective delivery of the EYFS curriculum, ensuring that the individual needs and interests of children are met
- To develop and maintain strong partnerships and communications with parents to facilitate exceptional day-to-day caring and early learning needs.
- To help ensure the team provide a high quality and caring environment
- To maintain the highest possible standards of safeguarding in line with policies and protocols
- To be flexible and innovative within the working practices of KEAN
- To read, understand and adhere to all policies and procedures relevant to the role
- To maintain appropriate confidentiality
- To ensure the highest standards of health and safety are upheld
- To undertake a share of duties, including the preparation of snacks and the regular cleaning of equipment
- Attend staff meetings and admission events, scheduled outside of nursery hours.

Hours available: 7.45am - 6.15pm (option A) / 7.45am - 4.15pm (option B), all year.

Informal visits to KEAN are encouraged for interested individuals. Please call Kelly Langford on 01353 660518 to arrange an individual appointment to meet the Head of Early Years and tour the setting, prior to making an application.





Person Specification

Qualifications	
Level 3 qualification.	<i>Desirable</i>
Experience, Knowledge, and Skills	
Knowledge of legislation relevant to the Early Years Foundation Stage, Ofsted, and ISI.	<i>Essential</i>
Knowledge of child development and children's individual needs.	<i>Essential</i>
Be aware of age and stage appropriate Health & Safety procedures and precautions.	<i>Essential</i>
A flexible skill set to enable you to take on other responsibilities or duties as deemed necessary within the EYFS.	<i>Essential</i>
Possess a proven ability to empathise and relate positively to parents and children, having a desire to make the experience at KEAN positive for each family.	<i>Essential</i>
Have a thorough understanding of Safeguarding and Child Protection procedures.	<i>Essential</i>
To be professionally curious about developments within Early Years education.	<i>Essential</i>
A good level of written English for report and observation commentary.	<i>Essential</i>
The flexibility to work with children from two to four years olds is a desirable skill for this post.	<i>Desirable</i>
Personal and Professional Qualities	
Show a lively and energetic approach to working with children, balanced by an ability to empathise, support, and nurture children in the setting	<i>Essential</i>
To understand that children require bespoke support because they play and learn in many different ways	<i>Essential</i>
Ability to communicate well with a variety of adults and children.	<i>Essential</i>
Enjoy working in a highly motivated team.	<i>Essential</i>
Enthusiasm to develop self and a subject area	<i>Desirable</i>

Working at King's Ely



King's Ely is committed to rewarding our employees who share our passion, vision, and values, and to investing in their wellbeing and continuous professional development.

King's Ely has its own, generous salary scale. The salary for the role will be commensurate with experience and will recognise the responsibility this post entails.

In addition to the above, employees at Kings Ely benefit from:

- Generous fee-remission, subject to availability of places and successful admissions procedures. Staff currently enjoy a discretionary discount on fees for children in Reception year onwards, details of which will be provided upon request.
- Enrolment in the statutory auto-enrolment pension scheme. The contribution rates for the auto-enrolment pension scheme are Employee contribution of 5% and Employer contribution of 3%.
- The school offers a private healthcare insurance scheme, which staff may opt to join at their expense, shortly after the start of each academic year (the policy year starts on 1 November each year). The scheme can only be joined at the start of the policy year, not part-way through the year.
- Use of school gym facilities and use of the swimming pool at specific times (during summer school holidays – small fee applies).
- Access to Salary Sacrifice Schemes such as: Cycle2Work, Home and Tech Scheme, and Local Gym Membership
- Limited free on-site car parking
- School lunch provided when at work over lunch time and tea and coffee throughout the day.
- Access to an Employee Assistance Programme, available to the employee and their dependents.
- Discounts at local businesses including Poet's House, The Almonry Kitchen & Tearoom, Ely Grazing Company, Sushi and Salad, Griddle Bar and Meathouse, and The Pantry (Newmarket).

Information for Candidates

Applications should be made via My New Term, you can do this by clicking the 'Apply Now' button at the top of the advert. The final closing date for applications will be **noon on 10th November 2025**.

Where Applicants have been successful in the shortlisting process they will be contacted for interview. Interviews will take place on Monday 24th November 2025.

We reserve the right to invite candidates for interview prior to the closing date. Therefore, we encourage interested applicants to submit an application as soon as possible.

If you are selected for interview, you will need to provide proof of identity, birth certificate, documentation confirming your NI number or your right to work in the UK and certification of qualifications.

Shortlisted Applicants should be aware that references will be requested as part of the interview process.

King's Ely is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure & Barring Service.

Thank you for completing your application and your interest in King's Ely.





King's Ely
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www.kingsely.org