



Head of Key Stage (KS3) MPS/UPS + TLR 1a (£10,174)

Start date: 1 September 2026

We are seeking to appoint a dynamic and enthusiastic Head of Key Stage 3 who has a genuine passion for pastoral care and a strong commitment to securing the highest standards of behaviour, attitudes and personal development. This is a rare opportunity for an individual who can lead, inspire and support students during this crucial stage of their education, ensuring they are well prepared for success at Key Stage 4 and beyond.

At St Thomas More Catholic Academy, pastoral care is central to our mission. We are committed to developing the whole child and ensuring that every student is known, supported and challenged to achieve their full potential. The Head of Key Stage 3 will work closely with senior leaders, our safeguarding team, our SENCO and curriculum leaders to support students across the Key Stage.

St Thomas More Catholic Academy is an 11–18 mixed Catholic comprehensive school with 1170 students on roll and an excellent reputation across the local community.

Visits to the Academy are encouraged and can be arranged by contacting Miss R Swansbury at rswansbury@stmca.org.uk.

Please see the attached full information.

Closing Date – Wednesday 6th May 2026 at 9:00am

Interviews will take place on Monday 11 May 2026 or Wednesday 13 May 2026.

This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointment to this post will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service (DBS). All appointments made are also subject to satisfactory references, medical clearance and Right to Work in the UK.

STM Catholic Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment in line with Keeping Children Safe in Education and the Prevent Duty.

